

ELIZABETH SCHOOL DISTRICT 2017/2018 CLASSIFIED SALARY SCHEDULE

GDBA-E-1

Total Hourly Rate of Pay: The total hourly rate of pay is the sum of Part I (pay grade and experience steps), Part II (performance steps)

Initial Placement: One experience step is credited for each year of comparable job experience, to a maximum of fifteen steps.

Performance Step Increases: For financial reasons, each employee will retain their current Performance Step.

Pay Step												Perf. Pay Step	Perf. Pay Hourly Rate
	A	B	C	D	E	F	G	I	J	M	Z		
0	\$10.20	\$10.30	\$10.40	\$10.50	\$11.10	\$11.45	\$12.05	\$13.05	\$13.65	\$16.50	\$17.95		
1	\$10.30	\$10.40	\$10.50	\$10.75	\$11.35	\$11.70	\$12.35	\$13.35	\$13.95	\$16.85	\$18.30	1	\$0.15
2	\$10.40	\$10.50	\$10.60	\$11.00	\$11.60	\$11.95	\$12.65	\$13.65	\$14.25	\$17.20	\$18.65	2	\$0.30
3	\$10.50	\$10.60	\$10.70	\$11.25	\$11.85	\$12.20	\$12.95	\$13.95	\$14.55	\$17.55	\$19.00	3	\$0.45
4	\$10.60	\$10.70	\$10.80	\$11.50	\$12.10	\$12.45	\$13.25	\$14.25	\$14.85	\$17.90	\$19.35	4	\$0.60
5	\$10.70	\$10.80	\$10.90	\$11.75	\$12.35	\$12.70	\$13.55	\$14.55	\$15.15	\$18.25	\$19.70	5	\$0.75
6	\$10.80	\$10.90	\$11.00	\$12.00	\$12.60	\$12.95	\$13.85	\$14.85	\$15.45	\$18.60	\$20.05	6	\$0.90
7	\$11.10	\$11.20	\$11.40	\$12.45	\$13.05	\$13.40	\$14.35	\$15.35	\$15.95	\$19.15	\$20.60	7	\$1.05
8	\$11.20	\$11.35	\$11.60	\$12.70	\$13.30	\$13.65	\$14.65	\$15.65	\$16.25	\$19.50	\$20.95	8	\$1.20
9	\$11.30	\$11.50	\$11.80	\$12.95	\$13.55	\$13.90	\$14.95	\$15.95	\$16.55	\$19.85	\$21.30	9	\$1.35
10	\$11.40	\$11.65	\$12.00	\$13.20	\$13.80	\$14.15	\$15.25	\$16.25	\$16.85	\$20.20	\$21.65	10	\$1.50
11	\$11.50	\$11.80	\$12.20	\$13.45	\$14.05	\$14.40	\$15.55	\$16.55	\$17.15	\$20.55	\$22.00	11	\$1.65
12	\$11.80	\$12.10	\$12.50	\$13.80	\$14.40	\$14.75	\$15.95	\$16.95	\$17.55	\$21.00	\$22.45	12	\$1.80
13	\$11.90	\$12.25	\$12.70	\$14.05	\$14.65	\$15.00	\$16.25	\$17.25	\$17.85	\$21.35	\$22.80	13	\$1.95
14	\$12.00	\$12.40	\$12.90	\$14.30	\$14.90	\$15.25	\$16.55	\$17.55	\$18.15	\$21.70	\$23.15	14	\$2.10
15	\$12.30	\$12.70	\$13.20	\$14.65	\$15.25	\$15.60	\$16.95	\$17.95	\$18.55	\$22.15	\$23.60	15	\$2.25
16	\$12.45	\$12.85	\$13.40	\$14.90	\$15.50	\$15.85	\$17.25	\$18.25	\$18.85	\$22.50	\$23.95	16	\$2.40
17	\$12.65	\$13.05	\$13.60	\$15.15	\$15.75	\$16.10	\$17.55	\$18.55	\$19.15	\$22.85	\$24.30	17	\$2.55
18	\$12.85	\$13.25	\$13.80	\$15.40	\$16.00	\$16.35	\$17.85	\$18.85	\$19.45	\$23.20	\$24.65		
19	\$13.05	\$13.45	\$14.00	\$15.65	\$16.25	\$16.60	\$18.15	\$19.15	\$19.75	\$23.55	\$25.00		
20	\$13.25	\$13.65	\$14.20	\$15.90	\$16.50	\$16.85	\$18.45	\$19.45	\$20.05	\$23.90	\$25.35		
21	\$13.45	\$13.85	\$14.40	\$16.15	\$16.75	\$17.10	\$18.75	\$19.75	\$20.35	\$24.25	\$25.70		

Pay Grade and Employee Groups:

- A Cook, Classroom, Library, Health, Playground, Cafeteria Paraprofessionals
- B Special Education Aide
- C Elem, EMS Kitchen Manager, Special Education Attendant, Program Leader (Kids Club)
- D Custodian, Campus Secretary, Field Maintenance Specialist
- E Lead Custodian, Counseling Secretary, EHS Kitchen Manager
- F Elem., MS, FHS Head Cust., Elem, FHS, FS, MS Registrar, HS Bookkeeper
- G Teacher Assistant, HS Registrar, HS Monitor, MS Office Mgr
EHS Head Custodian
- I Mechanic, HS Office Manager, Student Data Specialist, Accounts Payable, Special Services Office Coordinator, Driver Trainer
- J Computer Technician and Payroll Specialist
- M Head Mechanic, Business Office Manager, Transportation Coordinator,

ELIZABETH SCHOOL DISTRICT 2017/2018 CERTIFIED STAFF SALARY SCHEDULE

GCBA-E

Education: Placement is based on Board policies, certified teaching experience and college or in-service credits

Initial Placement: One experience step is credited for each year of related job experience to a maximum of fifteen steps.

Step	BA+0	BA+10	BA+20	BA+30	BA+40	BA+50	MA+0	MA+15	MA+30	MA+40
0	\$30,000	\$30,612	\$31,224	\$31,836	\$32,449	\$33,061	\$33,673	\$34,285	\$34,898	\$35,510
1	\$30,612	\$31,224	\$31,836	\$32,449	\$33,061	\$33,673	\$34,285	\$34,898	\$35,510	\$36,122
2	\$31,224	\$31,836	\$32,449	\$33,061	\$33,673	\$34,285	\$34,898	\$35,510	\$36,122	\$36,734
3	\$31,836	\$32,449	\$33,061	\$33,673	\$34,285	\$34,898	\$35,510	\$36,122	\$36,734	\$37,347
4	\$32,602	\$33,214	\$33,826	\$34,439	\$35,051	\$35,663	\$36,275	\$36,887	\$37,500	\$38,112
5	\$34,643	\$35,255	\$35,867	\$36,479	\$37,092	\$37,704	\$38,316	\$38,928	\$39,541	\$40,153
6	\$35,408	\$36,020	\$36,632	\$37,245	\$37,857	\$38,469	\$39,081	\$39,694	\$40,306	\$40,918
7	\$36,173	\$36,785	\$37,398	\$38,010	\$38,622	\$39,234	\$39,847	\$40,459	\$41,071	\$41,683
8	\$36,938	\$37,551	\$38,163	\$38,775	\$39,387	\$40,000	\$40,612	\$41,224	\$41,836	\$42,449
9	\$37,704	\$38,316	\$38,928	\$39,541	\$40,153	\$40,765	\$41,377	\$41,989	\$42,602	\$43,214
10	\$38,469	\$39,081	\$39,694	\$40,306	\$40,918	\$41,530	\$42,143	\$42,755	\$43,367	\$43,979
11	\$39,234	\$39,847	\$40,459	\$41,071	\$41,683	\$42,296	\$42,908	\$43,520	\$44,132	\$44,745
12		\$41,071	\$41,683	\$42,296	\$42,908	\$43,520	\$44,132	\$44,745	\$45,357	\$45,969
13		\$41,836	\$42,449	\$43,061	\$43,673	\$44,285	\$44,898	\$45,510	\$46,122	\$46,734
14		\$42,602	\$43,214	\$43,826	\$44,438	\$45,051	\$45,663	\$46,275	\$46,887	\$47,500
15			\$44,438	\$45,051	\$45,663	\$46,275	\$46,887	\$47,500	\$48,112	\$48,724
16			\$45,204	\$45,816	\$46,428	\$47,040	\$47,653	\$48,265	\$48,877	\$49,489
17			\$45,969	\$46,581	\$47,194	\$47,806	\$48,418	\$49,030	\$49,642	\$50,255
18				\$47,347	\$47,959	\$48,571	\$49,183	\$49,796	\$50,408	\$51,020
19				\$48,112	\$48,724	\$49,336	\$49,949	\$50,561	\$51,173	\$51,785
20				\$48,877	\$49,489	\$50,102	\$50,714	\$51,326	\$51,938	\$52,551
21				\$49,627	\$50,239	\$50,852	\$51,464	\$52,076	\$52,688	\$53,301